



STATE INSTITUTE OF HOSPITALITY MANAGEMENT
(Affiliated to National Council for Hotel Management and Catering Technology)
VARAKKAL BEACH, WEST HILL, KOZHIKODE -673005. KERALA
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Website www.sihmkerala.com

Eligibility Criteria for Asst. Lecturer cum Instructor and Teaching Associate

1. Assistant Lecturer cum Instructor (Regular)

1	Name of the Post	Assistant Lecturer cum Instructor
2	Scale of Pay	Pay Level 6 (As Per 7 th CPC) Rs 35,400-1,12,400
3	Age Limit	Not exceeding 35 years for General Category as on 24.03.2023. Upper age limit is relaxable up to 5 years in case of SC, ST and departmental candidates and as specified for other categories by Government of India from time to time.
4	Essential and Desirable Qualification	<p style="text-align: center;"><u>Category: A</u></p> <p><u>Educational Qualifications:</u> Post Graduate in Hospitality/Tourism or MBA from a recognized University/Institute</p> <p style="text-align: center;">And (+)</p> <p>Full time Degree /Full time three years Diploma in Hotel Administration/Hospitality Management/Hotel Management/Hospitality Administration/Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:</p> <ul style="list-style-type: none">(i) NCHMCT OR NCHMCT affiliated institute OR(ii) An institute approved by AICTE OR(iii) An institute approved by the State Board of Technical Education OR(iv) An institute affiliated to University duly recognized by UGC. OR(v) Central/State /Deemed to be University recognized by UGC. OR(vi) Equivalent degree/diploma of foreign university/institution recognized by AIU.

		<p>Desirable Qualification: 1.PhD degree 2. Six months working experience in a 3 star or above category hotel.</p> <p>Mandatory Qualification: Candidate should have qualified NHTET with prescribed percentage, conducted by NCHMCT. <u>Category: B</u> <u>Educational Qualifications:</u></p> <p>Full time Bachelor’s Degree in / Hotel Administration/Hotel Management/Culinary Art from a recognized University/institute securing not less than 55% marks in aggregate and at least 2 years of hospitality industry experience and also should have qualified NHTET with prescribed percentage, conducted by NCHMCT.</p> <p><u>Common clauses for Category A & B</u></p> <ol style="list-style-type: none"> 1) The period of service rendered as a teacher at UG and above level of Hospitality on contract basis (full time) shall be reckoned as valid experience for above purpose. 2) Those having PhD degree in Hospitality related subjects from a recognized University / institute after above prescribed qualification, need not qualify NHTET
5	Method of Selection	Skill Test as prescribed by NCHMCT
6	Reservation Norms	As per the Reservation Roaster /norms of Government of Kerala

2. Teaching Associate (Contract)

1	Name of the Post	Teaching Associate
2	Pay	Rs 25,000/ (Consolidated)
3	Age Limit	Not exceeding 30 years for General Category as on 24.3.2023. Upper age limit is relaxable up to 5 years in case of SC, ST and departmental candidates and as specified for other categories by Government of India from time to time.
4	Essential Qualification	<p>Full time Bachelor's Degree in Hospitality & Hotel Administration/Hotel Management after 10+2 from a Recognized University and full time Master's degree in Hospitality and Hotel Administration/ Hotel Management securing not less than 60% marks in aggregate either in Bachelors or Master's degree.</p> <p>OR</p> <p>Full time Bachelor's Degree in Hospitality & Hotel Administration/Hotel Management after 10+2 from a Recognized University securing not less than 60% marks in aggregate with at least 2 years industry experience.</p> <p style="text-align: center;">AND</p> <p>Must have qualified NHTET conducted by NCHMCT with prescribed percentage. Candidate having PhD in Hospitality / Hotel Management topic need not to qualify the prescribed NHTET.</p>
5	Method of Selection	Skill Test

INSTRUCTIONS TO THE CANDIDATES

Candidates should read the instructions and conditions carefully, before applying.

a) Application forms can be downloaded from our website [www.sihmkerala, com](http://www.sihmkerala.com). Eligible and interested candidates may send their applications addressed to The Principal, State Institute of Hospitality Management, Varakkal Beach, West Hill, Kozhikode-673005 Kerala and super scribed "Application for the post of (Name of the post applied for)" on the envelope. The last date of receipt of application is **24.3.2023 up to 05:00 pm**.

b) Self attested copies of certificates and testimonials in proof of age/educational qualifications / community /experience etc. should be attached with the application form. Applications received without self attested copies of required certificates will be rejected without any communication to the candidate.

c) The date and venue of the interview shall be informed later on website and will be intimated to short listed candidates only.

d) Wrong declarations/submissions of false information shall lead to cancellation of the candidature at any stage.

e) Mere fulfilling of essential qualifications and experience requirement would not entail a candidate to be called for test or interview. No correspondence will be entertained from the applicant before the selection. The decision of the competent authority would be final.

f) The Institute reserves the right to implement suitable selection procedure such as skill test/ written test / interview for the posts advertised to select the candidates on the basis of merit.

g) Institute will not be responsible for postal delay / loss in transit in submission of application within specified time.

h) No TA/DA shall be payable to any of the candidate for attending the recruitment process.

i) The competent authority reserves the right to fill/partially fill/not to fill vacancy or to re-advertise the post without assigning any reason(s).

j) The number of posts is indicative and may increase or decrease.

k) A Rank List will be prepared for the regular vacancies after the selection process and recruitment will be done as per the Reservation norms of Government of Kerala.

l) Corrigendum/Addendum/Amendments/Clarification etc with respect to the above, if any, shall be posted in Institute website. No separate advertisement shall be published in the Newspaper in this regard.

